

## **The North of England Zoological Society Superannuation Fund Scheme ('the Scheme') – Implementation Statement 1<sup>st</sup> January 2024 – 31<sup>st</sup> December 2024**

An Implementation Statement ('Statement') has been prepared in accordance with applicable legislation, taking into account guidance from The Department for Work and Pensions for the period from 1<sup>st</sup> January 2024 – 31<sup>st</sup> December 2024 ('the Scheme Year').

The Scheme underwent a buy-in transaction with Aviva in December 2021 and has not held any pooled investment assets over the Scheme Year.

### **Aviva - Annuity Policy**

The Scheme invests in an annuity and given the nature of the policy, the Trustee's view is that the voting and engagement practices of the provider does not need to be covered.

### **Final Comments**

Due to the buy-in transaction with Aviva, and the Scheme holding no pooled investment assets, there is no voting and engagement information to report for the period ended 31 December 2024.